

GALVESTON COUNTY HEALTH DISTRICT

4C's Clinics, Public Health Programs, Galveston E.M.S.

Harlan "Mark" Guidry, MD, MPH
Chief Executive Officer & Health Authority



Warren J. Holland III
Chief Operating Officer

www.gchd.org

DEPARTMENT:	Galveston EMS	POSITION NUMBER:	PT
POSITION:	Paramedic	LOCATION:	Galveston & Participating Mainland Cities
SALARY/RANGE:	Based on Experience	STATUS:	Part-time/Non-exempt

Under the medical protocols of the EMS Medical Director and the direct supervision of a Senior Emergency Medical Technician, the Paramedic is responsible for performing responsible and technical medical work dealing with emergency or non-emergency and/or lifesaving treatment of patients who are transported via Mobile Intensive Care Unit ambulance from the scene of an accident, home or other location to an emergency or non-emergency treatment facility. May supervise the work and/or training of lesser qualified Emergency Medical Technicians and students. Work is usually performed independently under remote supervision of a licensed physician and requires independent critical judgment.

Essential Job Functions

70% - Analyzes patient situation and makes appropriate triage decisions and calls for additional resources as required; provides for patient's safety and attends to emergency or non-emergency conditions before and after patient is moved to the ambulance; provides for and maintains patient comfort; assists law enforcement officers and other persons in maintaining control of the scene and bystanders; assists qualified personnel in extricating the patient(s); transmits information via radio to emergency or non-emergency treatment facility regarding patient's illness or injuries, vital signs and other pertinent data; requests professional advice and/or treatment orders needed to administer to the patient in the effort to stabilize their injuries and maintain their well being; operates under standing orders and/or treatment protocols in critical situations, as written and authorized by the Medical Director; provides continuing care, comfort and treatment of the patient while in route to a facility and reports any changes in a patient's condition to the appropriate person(s).

20% - Maintains the vehicle, supplies, and communications equipment in a state of operational readiness, including, but not limited to, cleanliness, functionality, attempting minor repairs and reporting major problems and/or deficiencies; maintains adequate, legible records and reports

10% - Performs other related duties as assigned and/or required

Education / Experience

Required: High School diploma or GED

Preferred: Previous work experience as an Emergency Medical Technician-Paramedic.

Certification / Licensure

Required: Certification from the Texas Department of State Health Services as an Emergency Medical Technician-Paramedic
Valid Texas Drivers License (Class C)
Current CPR certification

Knowledge, Skills, and Abilities

Knowledge of EMT-Paramedic level pre-hospital emergency medical care; basic rescue techniques; the operation of medical and basic rescue equipment utilized at the EMT-Paramedic level of pre-hospital emergency care; current principles and practices of emergency medical services, patient advocacy, and incident management; use, maintenance, security, and inventory of drugs, supplies, equipment and medical records; local and state requirements pertaining to operation of ambulances and rescue vehicles. **Skill** in providing emergency medical services at the EMT-Paramedic level; all aspects of emergency vehicle response, including working under stressful situations, in receiving and assessing information, then making appropriate decisions for response; performing strenuous work under all weather conditions including emergency situations; map reading and in navigating to call locations under stress and time constraints; driving an emergency vehicle and operation of emergency medical and related equipment; patient advocacy, interagency teamwork, maturity, professionalism and fluid oral/written communications with receiving physicians, nursing staff, and EMS staff. **Ability** to function effectively in emergency situations; quickly assess and make accurate decisions concerning human life; deal with individuals under extreme stress; implement technical skills; perform basic life support skills and procedures at the location of an emergency; accurately document patient treatment and billing information; remember numerous details and quickly recall essential information; identify and meet the needs of the patient, family, and support agencies at the scene of an emergency; read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals; interact effectively and professionally with persons from diverse cultural, socioeconomic, education, racial, ethnic and professional backgrounds; work effectively with managers, co-workers, members of the public and professional groups; communicate effectively, clearly, concisely with others (internal and external customers, both verbally and in writing) including conveying care and concern for the patient and family; consistently demonstrate positive/proactive customer service attitude; consistently maintains ethical behaviors exemplary of quality public service and fair standards, inclusively, among all employees and members of the public; work as an effective team member; function independently, exercise sound judgment and initiative; be flexible to shift priorities; maintain confidentiality; establish and maintain effective interpersonal work relationships, work toward goals and objectives of Strategic Health Plan; follow Health District policies – including adhering to the Health District's immunization policy and the mission, vision, and Guiding Principles of the Health District; receive constructive feedback; and be available to accept new assignments to meet disaster-related Health District responsibilities.

Physical Requirements

Unimpaired Mobility: Must be able to quickly respond to ambulance; access patients in difficult terrain; climb up and down stairs with equipment; work in close and dangerous environments such as damaged vehicles; lift, carry, and balance up to 100 pounds; lift and carry equipment and patients weighing up to 250 pounds with assistance.

Physical Abilities: Must be able to perform strenuous physical requirements such as CPR, lifting and moving of equipment and patients in a variety of environmental conditions.

Fine Motor Skills: Must be able to perform required medical skills and techniques, such as bandaging, splinting, inserting OPAs and using other airway techniques, and automatic defibrillation.

Vision: Must have correctable vision acceptable for day and night operation of emergency vehicles, must have color acuity adequate for determination of skin and blood color, and must be able to read medication dosages on drug labels and syringes.

Hearing: Must be able to hear and understand information provided by patients, family or bystanders; must be able to hear breath sounds and accurately determine auscultated blood pressures; must be able to differentiate separate conversations in active, distracting environments; must be able to hear and understand radio traffic when responding with lights and sirens.

Speech: Must be able to speak and enunciate clearly and at a level audible to others in loud conditions, must be able to speak clearly in stressful situations, must be able to verbally communicate with patients, families and other emergency personnel.

Work Environment

While performing the duties of this job, the employee is frequently exposed to wet and/or humid conditions, outside weather conditions, extreme cold and heat; blood/body substances. The employee is occasionally exposed to moving mechanical parts; high, precarious places; fumes or airborne particles; toxic or caustic chemicals; risk of electrical shock; risk of radiation; and vibration. Worker is subject to physical hazards from traffic and/or patients; possible serious health hazard and infection from exposure to communicable disease. Noise level is moderate.

Special Requirements

Requires successful completion of pre-employment written exam, mega code skills test, physical exam, physical agility test, and drug/alcohol screening.

Deadline

Applications accepted on a continuous basis until position is filled.
Equal Opportunity Employer